



**Lewiston City Council
SPECIAL MEETING AGENDA
April 2, 2025 - 3:00 PM
Bell Building – Second Floor Conference Room – 215 D Street
Lewiston, Idaho 83501**

Seating will be available on a first-come, first-served basis. All others who wish to observe this meeting may watch and listen to the livestream on their own device(s) by visiting the City of Lewiston's website at cityoflewiston.org.

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. DISCUSSION ITEMS

Please note that identifying an item as an "Action Item" does not require the City Council to vote on that item.

A. AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 1124 COLLECTIVE LABOR AGREEMENT: - Action Item

IV. EXECUTIVE SESSION

Idaho Code § 74-206(1)(j) to consider labor contract matters authorized under §§ 74-206A (1)(a) and (b) - Action Item

V. ADJOURNMENT - Action Item

The City of Lewiston is committed to providing access and reasonable accommodation in its services, programs, and activities and encourages qualified persons with disabilities to participate. If you anticipate needing any type of accommodation or have questions about the physical access provided at this meeting, please contact Nikki Province, ADA Coordinator, at least forty-eight (48) hours in advance of the meeting at 208-746-3671 x 6211.

Good afternoon, City Council members.

My name is Laura Hanson, and I am the Staff representative for AFSCME Local 1124. I am here today with my fellow union members to ask for your continued support and recognition of Local 1124.

Continuing to recognize our union benefits the productive and collaborative relationship between the city and our bargaining unit employees. Our collective bargaining agreement creates a clear and agreed-upon set of rules and expectations for both management and employees. Consistency, transparency, and fairness in workplace policies benefit all parties involved.

Our labor contract protects both parties by formalizing an agreement that ensures compliance with labor laws, preventing potential legal issues or grievances if it is followed. A negotiated contract would also ensure that employee concerns are addressed through a structured and cooperative process, fostering open communication and collaboration between the city administration and employees. We believe that working together to create and implement these standards will promote fairness and continue to enhance the quality of services provided to the residents of Lewiston, enhance recruitment of qualified staff, and reduce employee turnover.

We look forward to engaging in good-faith negotiations that will lead to a mutually beneficial agreement, demonstrating the city's commitment to valuing its skilled workforce. Thank you for considering this important matter. We are eager to collaborate with the City to continue the strong and positive working relationship that has been built over the last 40 years.

Thank you for your time.

Laura Hanson

Staff Representative

Council 2 AFSCME

Local 1124