

April 2, 2025

THE CITY COUNCIL OF THE CITY OF LEWISTON, IDAHO, met in a Special Meeting in the Second Floor Conference Room of the Bell Building at 215 D Street. Mayor Johnson called the meeting to order at 3:00 PM.

I. CALL TO ORDER

COUNCILORS PRESENT: Mayor Johnson; Councilor Forsmann; Councilor Klein (Zoom); Councilor Schroeder; Councilor Spickelmire; Councilor Wright (3:10 p.m.).

COUNCILORS EXCUSED: Council President Kleeburg.

II. PLEDGE OF ALLEGIANCE

Mayor Johnson led the Pledge of Allegiance.

III. DISCUSSION ITEMS

Please note that identifying an item as an "Action Item" does not require the City Council to vote on that item.

A. AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 1124 COLLECTIVE LABOR AGREEMENT: - Action Item

The Council held a Special meeting to discuss the current AFSCME contract and gather feedback from staff and union representatives. Human Resources Director Nikki Province provided an overview of union representation, noting 72 positions are recognized, with 70 filled and 30 dues-paying members.

AFSCME President Ryan Horyza emphasized the value of union membership in a right-to-work state, highlighting benefits for recruitment, retention, and employee security. He shared that local union dues support meeting costs, community donations, and emergency assistance for employees.

Council members asked questions regarding non-union employee benefits, overlap with personnel policy, and the City's role in encouraging participation. Staff clarified that union enrollment is voluntary and handled by the union.

Laura Hansen, AFSCME Council 2 Representative, shared a letter in support of continued union recognition.

City employees Pat Wilson, Mike Crooks, Brandon Guzman, and former employee Kim Bingman spoke about the benefits of the contract, including safety provisions, fairness, and employee retention. A new employee, Seth Williamson, asked about union dues distribution, which was explained by staff and union representatives.

Following the discussion, Mayor Johnson thanked those who spoke, noted the Council would continue the discussion at the April 7, 2025 Work Session, and recessed the meeting at 4:15 p.m. to enter into Executive Session.

IV. EXECUTIVE SESSION

Idaho Code § 74-206(1)(j) to consider labor contract matters authorized under §§ 74-206A (1)(a) and (b) - Action Item

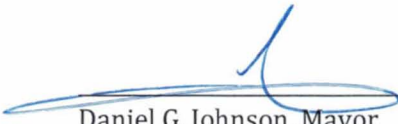
Mayor Johnson reconvened the meeting at 4:21 p.m.

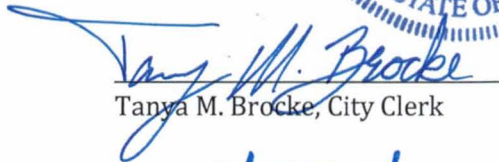
Councilors Forsmann and Klein moved and seconded, respectively, to go into Executive Session pursuant to Idaho Code § 74-206(1)(j) to consider labor contract matters authorized under §§ 74-206A (1)(a) and (b). **ROLL CALL VOTE: VOTING AYE: Schroeder; Klein; Forsmann; Wright; Spickelmire. VOTING NAY: None. EXCUSED: Kleeburg.**

V. ADJOURNMENT - Action Item

There being no further business to come before the Lewiston City Council, Councilors Schroeder and Wright moved and seconded, respectively, to adjourn the April 2, 2025 Special Meeting. The motion carried 5-0 and the meeting adjourned at 5:27 p.m.




Daniel G. Johnson, Mayor


Tanya M. Brocke, City Clerk