

June 4, 2025

THE CITY COUNCIL OF THE CITY OF LEWISTON, IDAHO, met in a Special Meeting in the Back Conference Room of City Hall at 1134 F Street. Mayor Johnson called the meeting to order at 6:00 PM.

I. CALL TO ORDER

COUNCILORS PRESENT: Mayor Johnson; Council President Kleeburg; Councilor Forsmann; Councilor Klein; Councilor Schroeder; Councilor Spickelmire; Councilor Wright.

Mayor Johnson requested Councilors consider amending the agenda, as it was sent out with citizen comments listed and those are typically not done on special meetings. Councilors Schroeder and Wright moved and seconded, respectively, to amend the agenda and remove Item III. Citizen Comments. **ROLL CALL VOTE: VOTING AYE: Forsmann; Klein; Wright; Schroeder. VOTING NAY: Kleeburg; Spickelmire.**

II. PLEDGE OF ALLEGIANCE

Mayor Johnson led the Pledge of Allegiance.

III. ACTIVE AGENDA

Please note that identifying an item as an "Action Item" does not require the City Council to vote on that item.

A. AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 1124 NEGOTIATIONS: Considering whether to proceed with the termination of the Collective Labor Agreement at the end of its current term on September 30, 2025, or continue with negotiations - Action Item

Council discussed the status of contract negotiations, noting that the union was aware of the May 31 deadline and that seven meetings were held over a 54-day period. Questions were raised about the number of meetings, the pace of progress, and whether the process was typical. There were differing views on why certain items, including salary adjustments and policy comparisons, had not been fully addressed. The discussion also touched on challenges with scheduling, interpretation of contract language, and the relationship between the union contract and the City's personnel policy. The potential impact of not renewing the contract and transitioning to a non-represented status was also noted.

After discussion, Councilor Forsmann moved to continue negotiations with AFSCME Local 1124 and have negotiations completed and the contract ready to go by June 25, 2025, and to open conversations on grievances, overtime and

holiday pay. Council President Kleeburg seconded.

City Attorney Tengono asked for clarification regarding the intent of reopening discussions on grievances, overtime, and holiday pay, as grievances were not believed to be a locked-out issue.

Councilor Forsmann corrected her motion, changing the language from "and to open conversations on grievances, overtime and holiday pay" to "and to rescind the limits regarding overtime pay without 40 hours worked, overtime pay and holiday pay." Council President Kleeburg concurred with the corrections. **ROLL CALL VOTE: VOTING AYE: Kleeburg; Forsmann; Spickelmire; Schroeder. VOTING NAY: Klein; Wright.**

IV. UNFINISHED AND NEW BUSINESS

- A. **CITY COUNCILOR COMMENTS:** Comments shall not be related to an item currently before the City Council or an item that may come before the City Council in the foreseeable future, and shall be limited to comments, not discussion.

Councilor Forsmann thanked everyone for attending and being professional towards each other.

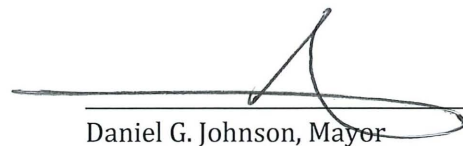
B. **MAYOR COMMENTS**

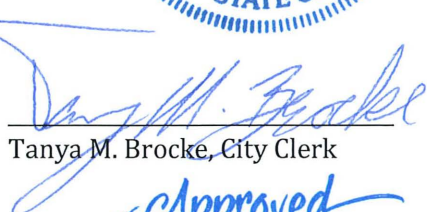
None.

V. **ADJOURNMENT** - Action Item

There being no further business to come before the Lewiston City Council, Council President Kleeburg and Councilor Schroeder moved and seconded, respectively, to adjourn the June 4, 2025, Special Meeting. The motion carried 6-0 and the meeting adjourned at 8:00 p.m.




Daniel G. Johnson, Mayor


Tanya M. Brocke, City Clerk

